

Effective support

Proposed next steps for board decision :

1. Approval from the Board on the job profile (see enclosed – version including feedbacks received since the last board meeting) -> if ok we will publish the job profile
 2. Get an approval from the Board in Zurich on the increase of the fees and strategy :
 - Fee Increase Plan:
Group 1 (0-150) : Period 2025-2031 : €21, €22, €22, €23, €23, €24, €25
Group 2 (151-600) : Period 2025-2029 : €21, €22, €23, €24, €25
Group 3 (601-1600) : Period 2025-2027 : €22, €24, €25
Group 4 (1601 +) : Period 2025- 2026 : €22, €25
 - Organising a « Roadshow » with MAs before summer
- **Discussion**
 - **Approval**